

Information pursuant to Articles 13 and 21 of the General Data Protection Regulation (GDPR)



Dear Applicant,

In accordance with Article 13 GDPR, we would like to inform you below about the processing of your data and your rights under data protection law.

Who is responsible for data processing and who can you contact?

KLINGER SCHÖNEBERG GmbH
Heidelberger Str. 3 | DE-76676 Graben-Neudorf, Germany

You can contact our Data Protection Officer at:

DATENSCHUTZ *perfect* GmbH
Managing Director: Thomas Heimhalt
datenschutz@klinger-schoeneberg.de

Why do we process the data, and on what legal basis?

The legal basis for the processing of your personal data in this application procedure is primarily Section 26 of the German Federal Data Protection Act (BDSG), as amended with effect from May 25, 2018. According to this provision, the processing of data is permitted if it is necessary in connection with the decision on the establishment of an employment relationship.

If, after the completion of the application procedure, the data is required for legal enforcement purposes, data processing may be carried out on the basis of the requirements of Article 6 of the GDPR, in particular for the protection of legitimate interests pursuant to Article 6(1)(f) GDPR. In this case, our interest lies in the assertion or defense of claims.

What types of data do we process?

We process the data you have provided to us in connection with your application in order to assess your suitability for the position (or, where applicable, other open positions within our company) and to carry out the application process.

Who do we share your data with?

Your application data will be reviewed by the HR department upon receipt of your application. Suitable applications will then be forwarded internally to the managers responsible for the respective open position. The further process will then be coordinated. Within the company, only those persons who require access to your data for the proper conduct of our application process will have access to it.

Is data transferred to a third country or to an international organisation?

The transfer of your data to a country outside the EU generally does not take place. If service providers in a third country are used within the scope of order processing, they are obliged to comply with the EU level of data protection.

How long do we store your data?

In the event of a rejection, applicants' data will be deleted no later than six months after the decision.

If you have been offered a position as part of the application process, your data will continue to be processed electronically within the HR department.

Is there an obligation to provide data?

The processing of the data collected is necessary for carrying out the application process. If we are not permitted to process the data, we cannot conduct the application process. We would have to terminate the application process if you object to the processing of your data. This does not apply if you only object to the processing for advertising and marketing purposes.

What data protection rights do you have?

You have the following rights under Articles 15 to 22 GDPR, provided the legal requirements are met: the right to access, rectification, erasure, restriction of processing, and data portability. In addition, under Article 13(2)(b) in conjunction with Article 21 GDPR, you have the right to object to processing based on Article 6(1)(f) GDPR.

Furthermore, pursuant to Article 77 GDPR, you have the right to lodge a complaint with the supervisory authority if you believe that the processing of your personal data is unlawful.

The address of the supervisory authority responsible for our company is:

Der Landesbeauftragte für den Datenschutz
und die Informationsfreiheit Baden-Württemberg
PO Box 10 29 32, DE-70025 Stuttgart, Germany
Königstraße 10a, DE-70173 Stuttgart, Germany
Tel.: +49 711 61 55 41 - 0 | Fax: +49 711 61 55 41 - 15
E-Mail: poststelle@lfdi.bwl.de
Internet: <http://www.baden-wuerttemberg.datenschutz.de>

Information regarding your right to object under Article 21 GDPR:

You have the right, for reasons arising from your particular situation to object at any time to the processing of your personal data that is carried out based on Article 6(1)(f) GDPR (processing based on balancing of interests). If you object, we will no longer process your personal data unless we can demonstrate compelling legitimate grounds for the processing that override your interests, or the processing serves the establishment, exercise, or defense of legal claims.

You also have the right to object at any time to the processing of personal data for advertising purposes. If you object to processing for advertising purposes, we will no longer process your personal data for these purposes.

Objections can be submitted without a specific form to the following addresses:

Tel.: +49 7255 7117-0
E-Mail: office@klinger-schoeneberg.de